

DISCRIMINATION IS AGAINST THE LAW

Indiana Hand to Shoulder Center (“IHTSC”) complies with applicable Federal civil rights law and does not discriminate based on the basis of race, color, national origin, age, disability, or sex. IHTSC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

IHTSC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

IHTSC provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact IHTSC’s Compliance Officer.

- Name: Angie Stevenson
- Mailing Address: 8501 Harcourt Road, Indianapolis, IN 46260
- Telephone Number: (317) 471-4489
- Email: astevenson@ihtsc.com

If you believe that IHTSC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with IHTSC’s Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, IHTSC’s Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 2020, 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

Spanish | ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-317-471-4489

Chinese | 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-317-471-4489

German | ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-317-471-4489

Pennsylvanian Dutch | Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-317-471-4489

Burmese | သတိပေးရန် - အကယ်၍ သင့်သည် ဂျပန်စကား ကို ဝေပူပါက၊ ဘာသာစကား အကူအညီ အခမဲ့ သင့်အတွက် စီစဉ် ဆောင်ရွက်ပေးပါမည်။

ဖုန်းနံပါတ် 1-317-471-4489

Arabic | ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-317-471-4489

Korean | 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-317-471-4489

Vietnamese | CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-317-471-4489

French | ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-317-471-4489

Japanese | 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-317-471-4489

Dutch | AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-317-471-4489

Tagalog | PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-317-471-4489

Russian | ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-317-471-4489

Punjabi | ਿਧਆਨ ਿਦਓ: ਜੇ ਤੁਸ ਪੰ ਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤ ਭਾਸ਼ਾ ਿਵੱ ਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-317-471-4489

Hindi | यान दः यद आप हदी बोलते ह तो आपके िलए मु त म भाषा सहायता सेवाएं उपल ध ह। 1-317-471-4489